

Awards Committee

A. Committee Organization

1. The Awards Committee shall be composed of the following Subcommittees.
 - a. Arthur Sidney Bedell Award Subcommittee*
 - b. William D. Hatfield Award Subcommittee*
 - c. George W. Burke, Jr. Safety Award Subcommittee*
 - d. Laboratory Analyst Excellence Award Subcommittee*
 - e. IAWEA Harris F. Seidel Education Award Subcommittee
 - f. IAWEA Operator Advancement Award Subcommittee

*Indicates Awards which require approval by the Water Environment Federation Board of Trustees

Nominations for the Bedell, Hatfield, Burke, and Laboratory Analyst Awards must be at WEF headquarters by April 1st

2. Awards Selection Committee Composition

The Awards Selection Committee shall be composed of at least five (5) members as follows:

- a. One (1) At-Large Member appointed by the President for a two year term. The At-Large Member shall serve as the Chairperson.
- b. The Vice-President (who will serve as Liaison)
- c. The Chairperson of the Bedell Award Subcommittee
- d. The Chairperson of the Hatfield Award Subcommittee
- e. The Chairperson of the Laboratory Analyst Excellence Award Subcommittee

3. Committee Duties

- a. By March 1st each Subcommittee shall submit lists of candidates for the applicable awards as well as justification and documentation material and a biography for each candidate to the Awards Committee Chairperson.
- b. By March 15th, the Awards Selection Committee shall meet and make final nominations for each Award.
- c. By April 1st, nominations for the Bedell, Hatfield, Burke, and Laboratory Analyst Excellence Awards shall be submitted to the Water Environment Federation.
- d. By April 30th, the names and biographies of the recipients of the IAWEA Operator Advancement Award(s) and the IAWEA Harris F. Seidel Education Award shall be submitted to the Association's Secretary-Treasurer.
- e. The Committee shall identify IAWEA members or Iowa groups who may be eligible for other WEF sponsored awards. The Committee shall forward these nominees and such justification as necessary to WEF as the Committee shall deem appropriate and fitting.
- f. Following the Awards presentation at the IAWEA Annual Meeting, it is recommended that an officer of the Executive Committee make a presentation to each Award recipient in their communities at an

appropriate meeting (i.e. council meeting, commission meeting, board meeting, etc.). This local presentation should be no later than August 15th.

NOTE: The President and/or Executive Committee shall make appointments as necessary to fill the Subcommittees).

B. Arthur Sidney Bedell Award Subcommittee

1. Subcommittee Composition
 - a. The three (3) most recent recipients of the Bedell Award.
 - b. Chairperson of the Subcommittee shall be the senior recipient of the recipients.
2. Object of the Award:
 - a. To acknowledge extraordinary personal service to the Association.
3. Criteria for the Award
 - a. The recipient must be a member of the Water Environment Association.
 - b. Consideration shall be given to organizational leadership, administrative service, membership activity, stimulation of technical functions and other personal service to the Association.
 - c. A recipient receives the Award from the Federation's representative at the Association's Annual meeting. The award is a plaque inscribed with the recipient's name.
4. Selection and Duties
 - a. The subcommittee shall prepare a list of candidates with justification and documentation for each candidate's consideration for receiving this award.
 - b. The subcommittee shall prepare a brief biography for each candidate.
 - c. By February 1st, develop a list of candidates with all justification and documentation materials and biographies for each candidate. Submit all materials, with a nomination recommendation, to the Awards Selection Committee by March 1st.

C. William D. Hatfield Award Subcommittee

1. Subcommittee Composition
 - a. The three most recent recipients of the Hatfield Award.
 - b. Chairperson of the Subcommittee shall be the senior recipient of the three recipients.
2. Object of the Award:
 - a. To acknowledge operators of wastewater treatment plants for outstanding performance and professionalism.

3. Criteria for the Award
 - a. Documentation of a successful system of reports to his or her superiors which fulfill the information requirements and provide the operator a forum for suggestions of improvements.
 - b. Use of a good public relations program.
 - c. Contribution to the dissemination of information concerning advancements in the wastewater field.
 - d. A recipient receives the Award from the Federation's representative at the Association's Annual Meeting. The Award is a plaque inscribed with the recipient's name.

4. Selection and Duties
 - a. The subcommittee shall prepare a list of candidates with justification and documentation for each candidate's consideration for receiving this award.
 - b. The subcommittee shall prepare a brief biography for each candidate.
 - c. By February 1st, develop a list of candidates with all justification and documentation materials and biographies for each candidate. Submit all materials, with a nomination recommendation, to the Awards Selection Committee by March 1st.

D. George W. Burke, Jr. Safety Award Subcommittee

1. Subcommittee Composition
 - a. IAWEA Safety Committee
 - b. Chairperson of the Subcommittee is Safety Committee Chairperson.

2. Object of the Award:
 - a. Encourage an active and effective safety program in municipal and industrial wastewater facilities.

3. Criteria for the Award
 - a. Documented and illustrated safety program and safety record of the facility for the preceding calendar year.
 - b. Recipient facility receives the Award from the Federation representative at the Association's Annual Meeting. The award is a plaque inscribed with the facility name.

4. Selection and Duties
 - a. The subcommittee shall prepare a list of candidates with justification and documentation for each candidate's consideration for receiving this award.
 - b. Municipal and industrial wastewater facilities are encouraged to submit their qualifications for the Burke award to the Subcommittee by February 1st.
 - c. The subcommittee shall prepare a brief biography for each candidate.
 - d. By February 1st, develop a list of candidates with all justification and documentation materials and biographies for each candidate. Submit all

materials, with a nomination recommendation to the Awards Selection Committee by March 1st.

E. Laboratory Analyst Excellence Award Subcommittee

1. Subcommittee Composition
 - a. The three (3) most recent recipients of the Laboratory Analyst Award.
 - b. Chairperson of the Subcommittee shall be the senior recipient of the three recipients.
2. Object of the Award:
 - a. To recognize individuals for outstanding performance, professionalism and contributions to the water quality analysis profession.
3. Mandatory Criteria for the Award:
 - a. The recipient must be a member of the Water Environment Association.
 - b. The recipient must be employed at an educational facility, industrial, commercial, or municipal laboratory which performs wastewater related analysis and must have direct analytical responsibilities.
 - c. Recipients may win this award only once.
4. Other Qualifying Criteria may include:
 - a. Membership and involvement in professional associations.
 - b. Outstanding efforts in wastewater and environmental aquatic analyses, including items such as innovative sampling techniques, solutions to a treatment, analytical or environmental problem.
 - c. Presentations at professional conferences, meetings, etc. relevant to water quality analysis.
 - d. Contributions which have been beneficial to the nominee's facility.
 - e. Involvement in professional certification and continuing education activities.
 - f. Involvement in community activities or public relations.
 - g. Unusual initiative or performance "beyond the call of duty".
 - h. Recipient receives the Award from the Federation representative at the Association's Annual Meeting. The award is a plaque inscribed with the recipient's name.
5. Selection and Duties
 - a. The subcommittee shall prepare a list of candidates with justification and documentation for each candidate's consideration for receiving this award.
 - b. Members are encouraged to submit nominations and qualifications of the nominee to the Subcommittee by February 1st.
 - c. The subcommittee shall prepare a brief biography for each candidate.

- d. By February 1st, develop a list of candidates with all justification and documentation materials and biographies for each candidate. Submit all materials, with a nomination recommendation, to the Awards Selection Committee by March 1st.

F. IAWEA Harris F. Seidel Education Award Subcommittee

1. Subcommittee Composition
 - a. The three (3) most recent recipients of the Seidel Education Award.
 - b. Chairperson of the Subcommittee shall be the senior recipient of the three recipients.
2. Object of the Award:
 - a. To recognize individuals who have given exemplary service in the broad area of water pollution control and the environmental sciences through education, training and motivation.
3. Criteria for the Award
 - a. Nominee shall have been a member of IAWEA and have been active in the field for at least ten (10) years. The award may be given annually but need not be if a qualified candidate is not identified.
 - b. This award is intended to provide and encourage recognition of educational contributions other than conventional classroom instruction.
 - c. Classroom teaching/training at any level including basis training courses, short courses, vocational technical, college and university courses.
 - d. Program contributions at regional meetings, state conferences or similar events.
 - e. Hands-on training in operations or laboratory practices; assistance in startup on behalf of manufacturers, consultants or state agency.
 - f. Provide management/administration of educational programs.
 - g. Development of materials for training or education including written, audio/visual, computer or other modes or media.
 - h. Examination of materials and their support for operator certification.
 - i. Impact on policies, funding and legislation which contribute to education and training.
 - j. Nominee shall meet one or more of the criteria listed above.
4. Selection and Duties
 - a. The subcommittee shall prepare a list of candidates with justification and documentation for each candidate's consideration for receiving this award.
 - b. The subcommittee shall prepare a brief biography for each candidate.
 - c. By February 1st, develop a list of candidates with all justification and documentation materials and biographies for each candidate. Submit all

materials, with a nomination recommendation, to the Awards Selection Committee by March 1st.

G. IAWEA Operator Advancement Award Subcommittee

1. Subcommittee Composition
 - a. The Vice-President shall be the chairperson of the Subcommittee.
 - b. The IAWEA Regional Directors from the six (6) designated IDNR regions of the State.
 - c. The six (6) IDNR Regional Field Office Supervisors will be asked to provide assistance completing the Criteria Form, and verification of meeting discharge permit plant performance requirements.
2. Object of the Award:
 - a. This award was established to recognize outstanding operation, maintenance and administration of a treatment facility.
3. Criteria for the Award
 - a. The Subcommittee chairperson shall provide other subcommittee members as identified above with copies of the "Criteria for Operator Advancement Award" as listed in Appendix 1 of the IAWEA Handbook.
 - b. Documentation on plant operation and maintenance activities should be included with the completed form as well as flow diagrams and other printed material on the treatment facility.
 - c. Completed forms shall be returned to the Subcommittee Chair.
 - d. The recipient receives the award from the Association at the Annual Meeting. The award is a plaque inscribed with the City and operator's names. An operator who is not a member of the Association shall also receive a one year's paid Iowa Only membership.
 - e. Other candidates for the Advancement Awards will receive a Certificate from the Association which will be presented to the Operator at an appropriate meeting in their communities. Presentation shall be conducted by the IAWEA Regional Director representing the region.
4. Selection and Duties
 - a. By February 1st, the completed Criteria forms shall be forwarded to the Awards Selection Committee for final selection.
 - b. A brief biography for each candidate shall accompany the completed Criteria form.
5. Frequency of Awards
Facility category eligibility for nomination shall be according the following schedule:

Grade I/IL and Grade IV Plant	2014, 2017, 2020, 2023, etc.
Grade I/IL and Grade II/IIL Plant	2015, 2018, 2021, 2024, etc.
Grade I/IL and Grade III Plant	2013, 2016, 2019, 2022, etc.

H. Golden Manhole Award Subcommittee

1. Subcommittee Composition
 - a. Collection System Committee
2. Object of the Award:
 - a. To recognize individuals who have made a significant contribution to the knowledge of collection system management or those who have demonstrated a high degree of expertise in performing such.
3. Criteria of the Award:
 - a. Years of service and significant participation in one or more of the following areas: Operations, Maintenance, Education, Training, Certification, and Collection Systems planning and related areas.
 - b. Promoting the professional recognition of the collection system field.
 - c. Nominee membership in IAWEA is not required but is recommended.

J. Wrencher Award Subcommittee

1. Subcommittee Composition
 - Maintenance Committee
2. Object of the Award:

To recognize individuals who have made a significant contribution to water quality by maintaining and/or performing repairs on wastewater treatment plant equipment.
3. Criteria of the Award:
 - a. The award is given to individuals who have gone "beyond exceptional duties" in the maintenance of equipment.
 - b. A plaque and lapel pin will be awarded to the recipient of this award.